

Evidence Evidence Evidence

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UK

Magnet accreditation

- The role of evidence in achieving Magnet accreditation in the first non-US hospital at Rochdale, UK (April 2002)
- Case-study method
- Data sources: interviews with senior staff; attendance at meetings; documents

Types of evidence required to meet Magnet standards

- Internal evidence: a “learning organisation”
- External evidence (1): EBHC
- External evidence (2): professionally accepted standards

More evidence!

- Magnet itself claims to be an evidence based system
- The most visible aspect of attempting to achieve Magnet is the collection of evidence

Magnet

- SYSTEM - evidence based
- STANDARDS - met by 3 kinds of evidence
- PROCESS - evidence collection

Nature of evidence ranges from:

- systematic curiosity / reflective practice
- ‘soft’ evidence
- ‘hard’ evidence